

KARAMOJA YOUTH LIVELIHOOD INITIATIVE



LIGHTING KARAMOJA

Mission

To promote and nurture youth to become future leaders and entrepreneurs with integrity, creativity, and hard work.

Vision

To be nationally recognized as an association of excellence in empowering youth leaders and entrepreneurs with life skills such as leadership, innovation, creativity, communication skills, and business skills.

Board of Governors

1. **Prof. David Mugisha** – Chairperson
2. **Loumo Joyce** – General Duties
3. **Lokiru Benedict** – Finance and Audits
4. **Fr. Daniel Ochom** – Board Advisor
5. **Akol Eric Aaron** – Secretary

Operational Team

1. Akol Eric Aaron – Program Manager

- Oversee and coordinate all KYLI programs to ensure timely execution.
- Develop and implement program strategies aligned with organizational goals.
- Monitor and evaluate program impact, submitting quarterly reports to the board.

2. Ocherro Fonicus Oyugi – Operations Coordinator

- Supervise day to day field and administrative operations for efficiency.
- Ensure smooth execution of planned activities within set timelines.
- Act as the line manager, providing structured guidance to the Field Coordinator and Admin Officer.

3. Napokori Peter – Finance and Resource Mobilization Manager

- Develop and submit at least three funding proposals quarterly.
- Maintain accurate financial records and ensure compliance with donor regulations.
- Engage at least five key stakeholders annually for fundraising initiatives.

4. Apuun Fausto Santus – Field Coordinator

- Execute field activities in line with project work plans and timelines.
- Coordinate logistics to support successful activity implementation.
- Establish and maintain relationships with at least three local stakeholders per quarter.

5. Koriang Hoglah Happy – Admin Officer (Procurement & HR)

- Maintain up-to-date records of all staff, contracts and HR policies.
- Oversee procurement, ensuring compliance with organizational standards.
- Facilitate internal communication, ensuring all teams receive timely updates.

Support Team

- **Volunteers** – Assist in various KYLI activities and initiatives.

Reporting Structure

- The **Board of Governors** provides strategic oversight and guidance.
- The **Program Manager (Akol Eric Aaron)** reports to the board and oversees the operational team.
- The **Operations coordinator (Ochero Fonicus Oyugi)** reports to the Program Manager and supervises the Field Coordinator and Admin Officer.
- The **Finance & Resource Mobilization Manager (Napokori Peter)** reports directly to the Program Manager.
- The **Field Coordinator (Apuun Fausto Santos)** and **Admin Officer (Koriang Hoglah Happy)** report to the Operations Coordinator.
- **Volunteers** support various departments under the supervision of the operational team.

Thematic Areas

At KYLI, we recognize the unique challenges affecting Karamoja and are committed to addressing these issues through impactful programs. Our thematic focus areas align with our mission and vision to drive sustainable development in our community.

1. Education & Youth Empowerment

Karamoja has alarmingly low literacy levels, with high school dropout rates and low enrollment of local children in schools. KYLI aims to bridge this gap through:

- **Mentorship and Career Guidance** – Empowering students with life skills, leadership development, and career planning.
- **Parental Engagement in Education** – Encouraging parents to take an active role in ensuring their children remain in school.
- **School Retention Strategies** – Addressing factors contributing to school dropouts and working to keep students in school.
- **Student Exchange Programs** – Facilitating cultural and educational exchange visits within and outside Karamoja to promote learning and exposure to best practices.

2. Livelihoods & Economic Empowerment

With a focus on sustainable economic activities, KYLI seeks to equip youth with practical skills for self-reliance through:

- **Smart Agriculture & Food Security** – Promoting short-season crops, vegetable farming, fruit cultivation, poultry, and fishing as sustainable economic activities.
- **Vocational Skilling & Entrepreneurship** – Training youth in income-generating skills such as:
 - Carpentry and metal fabrication
 - Tailoring and fashion design
 - Agro-processing
 - Solar panel installation and electrical work
 - Motorcycle and vehicle mechanics
 - Soap and detergent making
- **Utilizing Existing Vocational Training Institutions** – Partnering with training centers to provide hands-on technical skills for youth employment.

3. Environment & Climate Resilience

Karamoja's semi-arid climate, characterized by extreme weather conditions, negatively impacts agriculture and livelihoods, leading to resource-based conflicts such as cattle rustling. KYLI seeks to enhance environmental conservation through:

- **Tree Planting & Reforestation** – Launching the “Plant a Tree, Green Karamoja” campaign to combat deforestation, promote fruit trees, and improve environmental sustainability.
- **Water Conservation Initiatives** – Encouraging water harvesting and efficient irrigation practices to support agriculture and livelihood activities.
- **Alternative Livelihoods & Climate Adaptation** – Reducing vulnerabilities by promoting drought-resistant agriculture, sustainable land management, and environmental sensitization.
- **Disaster Risk Reduction & Community Awareness** – Educating communities on climate adaptation strategies to build resilience against environmental shocks.

KYLI Board of Governors and Operations Organizational Structure

